

HESA 2017 Country Report

Uganda

Partners: St. Francis Hospital Nsambya Training School, University of Kisubi (UoK), Uganda Martyrs University (UMU)
Cohorts: 1C1, 1C2, 1C3, 1C4, 1C5, 1C6, 6C1, 6C2, 6C3, 6C4, 6C1MA, 6C2MA, 22C1, 22C2, 23C1, 23C1MA, 23C2MA

	Orientation Workshop	Mean	SD
Online	The course content was related back to practical situations.	3.9	.22
	The environment was favorable for learning.	3.8	.51
	The amount of time spent on each lesson was appropriate for learning a new skill.	3.8	.36
	The course content met my expectations.	3.8	.39
Onsite	It was easy to attend the Orientation sessions.	3.8	.45
	The amount of time spent on each topic was appropriate for learning a new skill.	3.6	.52
	The environment was favorable for learning.	3.8	.50
	The Orientation met my expectations.	3.8	.35
	I have a better understanding of my role and responsibilities as a HESA student.	3.9	.20
	Reflective Learning Workshop	Mean	SD
	It was easy to attend the Reflective Learning Workshop.	3.7	.45
	The open discussion related to the program allowed me to express my concerns.	2.1	1.8
	The workshop content met my expectations.	3.6	.48

Orientation Student Suggestions:

An alternative way for internet challenges, modems...
 Basic Computer skills for at least half a day for those who did not have the knowledge.
 I would suggest that basic computer knowledge be given to the sisters before the orientation so that on-line registration becomes easier

Orientation Student General Comments:

The orientation was very well facilitated by the coordinators and directors of this program and they brought also experience experts to help during the orientation as well.
 I met the Director and her colleague face to face, which was very important to me.

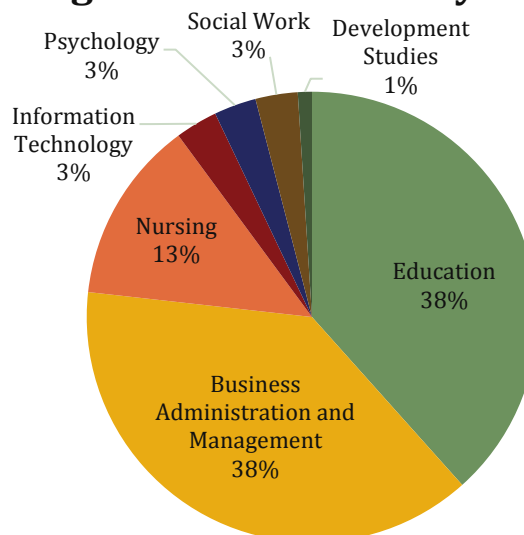
Enrollment Overview

Total Sisters Served	94
Currently Enrolled	93
Graduates	0
Withdrawals	1
Deferments	1
SLDI Alums	15
ASEC Scholarship Alums	0
Total Congregations Served	23

Levels & Models of Study

Certificate	0
Diploma	12
Bachelors	50
Masters	32
Model A (Online/Onsite)	11
Model B (Onsite)	83

Uganda Areas of Study



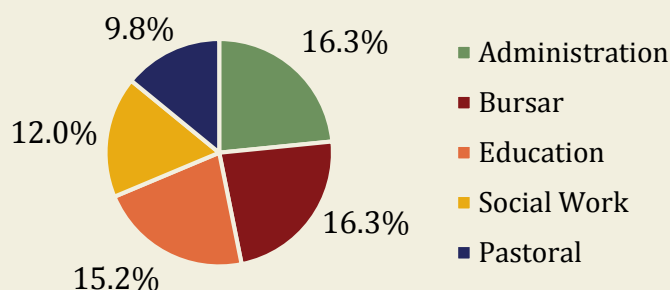
SLDI 2017 Country Report

Uganda

Participant Overview

Phase I-III Participants (2007-15)	237
Phase IV Participants to date (2016-17)	114
Total Sisters Served Through SLDI Alone (2007-16)	351
Superior Workshop Participants (2016)	84
Total Sisters & Superiors Served to Date	435
Total Congregations Served	65

Top 5 Ministries Among 2017 SLDI Participants in Uganda (N=92)



Participant Workshop Survey	Admin Track Mean	SD	Finance Track Mean	SD
Session objectives were clearly stated on the first day of the session	3.98	0.143	3.88	0.510
The instructor's presentations were clear and understandable	3.98	0.143	3.83	0.543
The instructor related course content to practical situations	3.96	0.200	3.85	0.527
The instructional strategies were favorable for learning	3.92	0.277	3.76	0.582
The amount of time spent on each lesson was appropriate for learning a new skill	3.55	0.614	3.66	0.693
The discussions were relevant to the session content	4.00	0.000	3.88	0.510
The assignments related to the session content	3.92	0.347	3.85	0.527
The course content met my expectations	3.92	0.277	3.78	0.571
Materials were provided to supplement the lectures	3.94	0.242	3.90	0.490
There were sufficient resources provided (books, reading materials, web-based materials, etc.)	3.98	0.143	3.88	0.510
The laptop provided was satisfactory for the tasks that needed to be performed	4.00	0.000	3.93	0.469
The classroom environment was favorable for learning	3.80	0.407	3.39	0.738
Engagement with other students was helpful for learning	3.98	0.143	3.90	0.490

Alumnae 2017 Country Report

Uganda

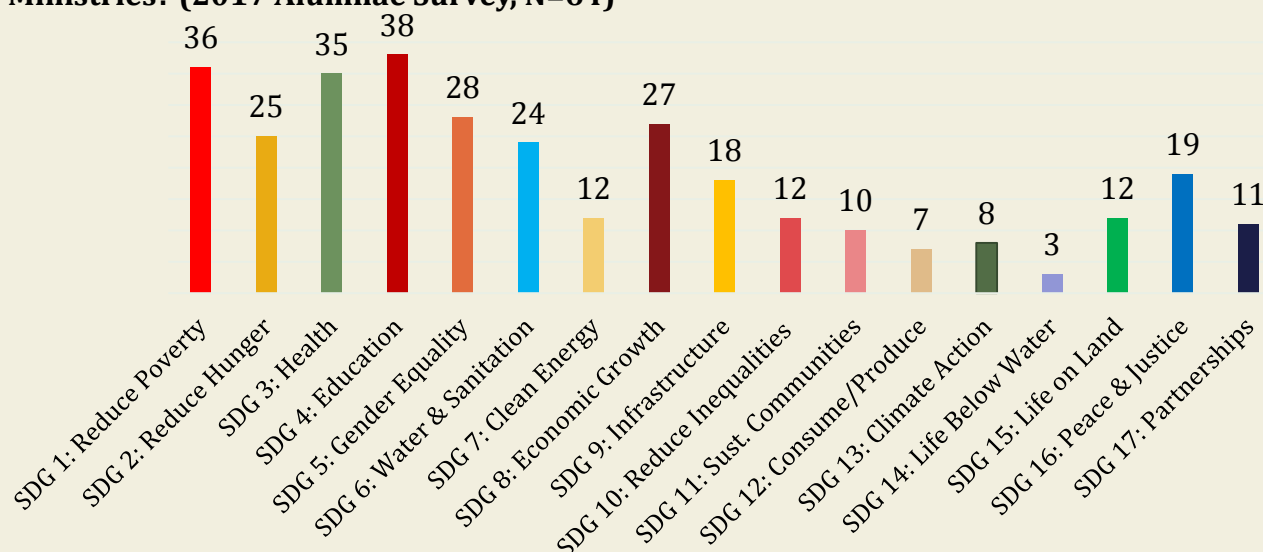
Personal & Professional Growth	
Positively Changed Perception of Self (n=60)	98.3%
Positively Changed Relationships (n=62)	100%

Grant-Writing & Resource Mobilization	
Total Funds Secured: \$1,194,255 (Sixth highest amount of 9 ASEC countries)	
Wrote Grants Before SLDI (n=64)	45.3%
Wrote Grants After SLDI (n=64)	76.6%
Grants Successful Before SLDI (38 out of 112)	33.9%
Grants Successful After SLDI (48 out of 157)	31%
Act as a Resource Person on Grants (n=64)	51.6%
Improved Fundraising Ability (n=64)	68.8%
Improved Resource Mobilization Ability (n=64)	75%
Improved Project Sustainability Ability(n=64)	78.1%

Leadership Achievements	
Received a Promotion (n=63)	49.2%
Increased Income (n=63)	31.7%
Created a Strategic Plan (n=63)	33.3%
Crated a Financial Plan (n=62)	35.5%
Mentoring Others (n=64)	95.3%

Collaborative Partners (N=64)	Percentage of Alumnae Engaging in Collaboration
Fellow Sisters	17.2%
Government	15.6%
NGOs	18.8%
Foundations	9.4%
Local Groups	17.2%
Diocese	31.3%

How are Alumnae in Uganda Contributing to the SDGs in Their Ministries? (2017 Alumnae Survey, N=64)



Alumnae can select up to 3 goals they work towards in their ministries

Success Stories 2017 Country Report

Uganda

Sr. Judith Athieno, SLDI Phase I, Administration track
 Sisters of the Sacred Heart of Jesus

Grant-Writing Achievements

- Diocese Bolzano Bressanone, \$40,000
Renovate sister's convent at Namugongo
- Donations \$25,000
Construct a wall fence of Mother House for protection
- Mensen met een Missie, \$16,815
Uganda Trauma Healing program: To heal the traumatized community in Northern Uganda
- Hilton Fund for Sisters, \$7,500
Assist with fencing at convent/Mother House
- Comboni Missionaries, \$4,800
Chicken Farm project
- Kulika Uganda, \$3,448
School fees of the Sisters, treatment of the Sisters, administration in the Province



Sr. Mary Lilian Baitwakakye, SLDI Phase I, Project Director Track
 Our Lady of Good Counsel

Grant-Writing Achievements

- Caritas Switzerland, \$92,283
Boni Consilii Girls' Vocational Secondary School:
Construction of 2 classroom blocks, water tank,
construction of assembly hall, and Administration block
- Stitching Porticus, \$46,061 & Sisters of Breda,
Holland, \$42,112
OLGC Chapel and Dormitory Construction/Renovation: 3
block dormitories, 6 latrines, 10 shower rooms, and a laboratory block
- St. Antonius Stichting, Netherlands, \$9,211
OLGC Construction of Dining Hall
- Caritas Switzerland, \$58,185
School fees for children served by HIV/AIDS Orphans and Vulnerable children project
- Caritas Switzerland, \$10,000
Workshop for sisters to better serve orphans with HIV/AIDS



- Hilton Fund for Sisters, \$10,000
Workshops held within the HIV/AIDS Orphans and Vulnerable children project
- Hilton Fund for Sisters, \$8,000
Boni Consilii Home Construction/renovation
- Hilton Fund for Sisters, \$6,800
Fruit project/farming
- Stitching Amsterdam, \$6,580
Workshop for sisters

Leadership Achievements

- Sr. Lilian founded and is in charge of the HIV/AIDS Orphans and Vulnerable children project, implemented by the Sisters of Our Lady of Good Counsel of Mbarara Archdiocese. The project focuses on provision of access to formal education for HIV/AIDS infected orphaned children. Since its beginning, in 1994, the project has supported over 700 children who now are self-reliant citizens.
Important outcomes of the project: 700 Orphans acquired formal education and business skills and 280 care takers acquired knowledge on self-reliance, book keeping and skills in income generating projects

Sr. Natalina Ujeo, SLDI Phase II, Administration Track
 Missionary Congregation of the Evangelizing Sisters of Mary

Grant-Writing Achievements

- Manos Unidas, \$61,570
Construct Nursery School for vulnerable rural children. At time of reporting in 2012, 50 poor children were served. School also addresses problems in child abuse and child labor
- Manos Unidas, \$29,034
Holy Infant Nursery School-construction of classrooms
- Dorothea Rose Haus, \$11,151
Holy Infant Nursery School: Education for poor rural children, construction of classrooms and administration block
- Little Way Association, \$9,757
Holy Infant Nursery & Primary School- furniture, water tanks & house solar system
- Hilton Fund for Sisters, \$9,757
Holy Infant Nursery School: Education for poor rural children, construction of classrooms and administration block
- Comboni US, \$9,466
Holy Infant Nursery & Primary School- furniture, water tanks & house solar system
- St Peter Claver-Rome, \$4,176
Holy Infant Nursery & Primary School- furniture, water tanks & house solar system
- Fundraising efforts, \$9,944
Funds were used for the Holy Infant Nursery School

Total Funding
 Secured:
\$150,374

- Donations, \$4,962
Funds were used for administration of the Holy Infant Nursey School and repair of road near school
- Government grant, \$557
For access to the road, for repairs

Sr. Petronilla Kyomugisha, SLDI Phase II, Administration Track
 Missionary Sisters of Mary Mother of Church

Continuing Education Achievement

- Completed SLDI in 2012 then obtained her Bachelor's degree in education through HESA. She graduated in 2015 and was assigned to head Asili Girls' Vocational Senior Secondary School, one of the Missionary Sisters of Mary Mother of the Church founded schools in in Lira Diocese, Northern Uganda.

Leadership Achievements

- Sr. Petronilla described her experience as Head of the school: "The school began on 21st February 2015 with 27 girls in senior one. However, the target number of the founders of the school which was 40 students per class was not obtained. I took over the headship of the school on 15th October, 2015 immediately after ...graduation. "With the skills I acquired I intensified recruitment and now the school has total of 63 students in senior one and senior two. It is founders' desire, that by the time the school reaches senior six in 2020, it would handle about 240 students. The administrators and founders of the school intend to handle smaller numbers of girls per class so as to enable teachers/instructors to provide quality education and training to the girls. With the skills I acquired I intensified recruitment and tripled the number of students."
- Sr. Petronilla also described the students' gardens at the school: "Students' demonstration gardens are playing a big role as they supply their produces to the school on the subsidized prices. Other crops grown by the students in the school are; maize, sweet potatoes, vegetable such as cabbages, greens and eggplants."
- She comments on her experience with ASEC: "I am very grateful to ASEC which empowered me through SLDI and HESA Programs to be able to carry out this noble task amidst many challenges. I owe them credit for all that they did for me and for my Institute."

Sr. Lydia Nakawunde, SLDI Phase II, Administration track
 Little Sisters of St. Francis

Grant-Writing Achievements

- Church in Need, \$16,795
Mother Kevin Sustainable Farm Convent renovation
- Hilton Fund for Sisters, \$10,000



Solar power system purchase and installation to light the farm, have communication, and for refrigeration

- Hilton Fund for Sisters, \$3,464
 Establish poultry enterprise on the farm to improve income

Leadership Achievements

- Sr. Lydia is the in-Charge at the Mother Kevin Sustainable farm. The farm impacts the local areas in important ways including prevention of soil degradation and desertification, promotion of food security, improved income at household levels, and less challenges with nutritional diseases.

On the farm there are more than 50 animals including cows, goats, pigs, chickens and over 400 birds. Crops cover at least 3 acres, and the wood lot is 20 acres. Crops include Maize, beans, cassava, coffee, sweet potatoes, soya beans, bananas. In the woodlot eucalyptus, markhamia, and cidrela are grown. Additionally, maize flour and wine are processed at the farm. Appropriate and sustainable technology is used as well such as water reservoirs, tip-taps, and liquid soap making.

Sr. Mary Germina Kaneema, SLDI Phase II, Finance Track
 Missionary Sisters of Mary Mother of Church

Grant-Writing Achievements

- Propaganda Fide, \$8,000
 Training 85 youth Leaders in the Archdiocese of Mbarara and providing training to marriage couples group leaders

Total
 Funding
 Secured:
\$8,000

Leadership Achievements

- Currently serving as ASEC's Country Director in Uganda