

SISTERS LEADERSHIP DEVELOPMENT INITIATIVE – TANZANIA



ADMINISTRATION TRACK 1: 6/7/2014 - 7/5/2014

In this workshop of Leadership and Administration Management, we thank God for gathering us together as one family. In this Track, we were 25 Religious sisters from different congregations in Tanzania. The participants were comprised of **teachers** in Nursery and Primary Schools, **Administrators**; in Schools, Health Centers, Congregations, and Diocesan institutes.

Thank you to the Holistic Education Centre Staff who welcomed us and set the pace to begin our course. Our course was facilitated by Sr. Gail Cabral I.H.M from Marywood University, USA, Mr. Richard Jackson and Sr. Tryphina Buchard, our coordinator. We felt most privileged.

In this intensive month of learning, we have acquired new skills and knowledge to accomplish our missions more effectively. We believe that the following areas covered are of great impact in our ministries, congregations and society at large:

- Leadership (stewardship, Accountability, Integrity, responsibility, Ethical leadership)
- Human resource management (communication, listening, motivation, teams, team building and conflict management)
- Mentoring Skills
- Performance Appraisal and performance management
- Corporate Governance
- Grantmanship
- Culture and Psychological Type

- Stress and Stress management
- Time management

We have understood that leaders are not born but are developed through continuous learning and openness to take charge of the opportunities offered. It is a challenge to walk our talks and make productive the knowledge we have acquired.

Human beings are complex. In our ministries and communities, we are living, leading and working with different people of diverse characters. Our skills and knowledge to know ourselves better have improved hence helping us to deal positively with our fellow human beings. This is putting us into the shoes of others.

Consequently, we are called to integrate the acquired skills in order to plan better the activities, for if we do not plan, we plan to fail. ASEC/SLDI and the Hilton Foundation have foreseen this beforehand by offering this course to us.

With heartfelt gratitude we received Laptops and the four textbooks for each one; this makes us more competent and confident. Having learned how to write grant proposals, we can say that we have proper tools to support us to attain our goals.

Our sincere gratitude goes to Professor of Psychology Sr. Gail Cabral I.H.M, who sacrificed to offer her time and expertise without limits.

On behalf of the group,

Sr. Hellen Murungi Karambu