

HESA 2017 Country Report

Malawi

Partners: The Catholic University of Malawi

Cohorts: 14C1, 14C1MA, 14C2, 14C2MA

Onsite

Orientation Workshop	Mean	SD
It was easy to attend the Orientation sessions.	4.6	.67
The amount of time spent on each topic was appropriate for learning a new skill.	4.0	.83
The environment was favorable for learning.	4.6	.50
The Orientation met my expectations.	4.4	.52
I have a better understanding of my role and responsibilities as a HESA student.	4.4	.52
Reflective Learning Workshop	Mean	SD
It was easy to attend the Reflective Learning Workshop.	3.6	.63
The open discussion related to the program allowed me to express my concerns.	2.0	1.8
The workshop content met my expectations.	3.8	.36

Reflective Learning Student Suggestions:

Topics to cover: Since we are often affected with different disasters here in Africa particularly Malawi due to Climate change, how we can take care of our environment here in Malawi; time management, communication, anger management. The workshop to be closer to the learning institution to help those with classes.

Reflective Learning Student General Comments:

The connection that I had with my fellow student is that both of us we were able to agree together on the challenges we meet as students and on how we can overcome them and also group discussion helped us to come up with one solution. During the workshop, the sharing part helped us all to note that there were somethings that we experienced in common. Good experiences encouraged me to forge ahead and to work extra hard. The negative experiences helped me to note that they are part of us and the best way is to share and have solutions at an opportune time.

*Data from sisters enrolled in ASEC partner institutions in Malawi

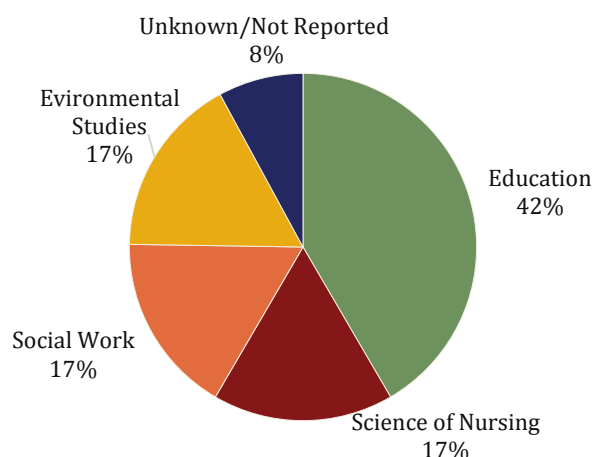
Enrollment Overview

Total Sisters Served	12
Currently Enrolled	12
Graduates	0
Withdrawals	0
Deferments	0
SLDI Alums	4
ASEC Scholarship Alums	0
Total Congregations Served	8

Levels & Models of Study

Certificate	0
Diploma	1
Bachelors	9
Masters	2
Model A (Online/Onsite)	0
Model B (Onsite)	12

Malawi Areas of Study



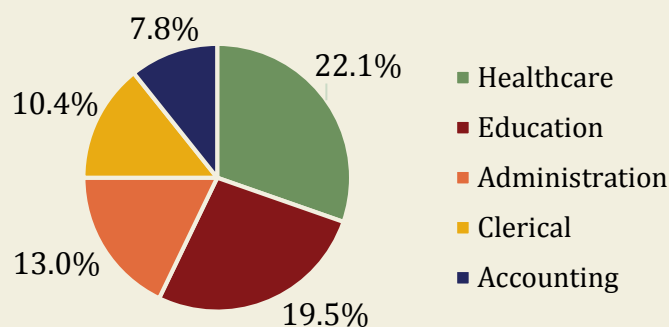
SLDI 2017 Country Report

Malawi

Participant Overview

Phase I-III Participants (2007-15)	81
Phase IV Participants to date (2016-17)	89
Total Sisters Served Through SLDI Alone (2007-16)	170
Superior Workshop Participants (2016)	52
Total Sisters & Superiors Served to Date	222
Total Congregations Served	27*
*Includes 5 congregations in Zimbabwe	

Top 5 Ministries Among 2017 SLDI Participants in Malawi (N=77)



Participant Workshop Survey	Admin Track Mean	SD	Finance Track Mean	SD
Session objectives were clearly stated on the first day of the session	3.93	0.338	3.70	0.558
The instructor's presentations were clear and understandable	3.86	0.516	3.67	0.474
The instructor related course content to practical situations	3.84	0.433	3.74	0.497
The instructional strategies were favorable for learning	3.84	0.531	3.64	0.485
The amount of time spent on each lesson was appropriate for learning a new skill	3.67	0.566	3.26	0.701
The discussions were relevant to the session content	3.93	0.338	3.81	0.397
The assignments related to the session content	3.93	0.342	3.74	0.497
The course content met my expectations	3.86	0.467	3.76	0.431
Materials were provided to supplement the lectures	3.81	0.450	3.81	0.397
There were sufficient resources provided (books, reading materials, web-based materials, etc.)	3.74	0.539	3.79	0.415
The laptop provided was satisfactory for the tasks that needed to be performed	3.84	0.531	4.00	0.000
The classroom environment was favorable for learning	3.91	0.366	3.93	0.261
Engagement with other students was helpful for learning	3.98	0.156	3.98	0.154

Alumnae 2017 Country Report

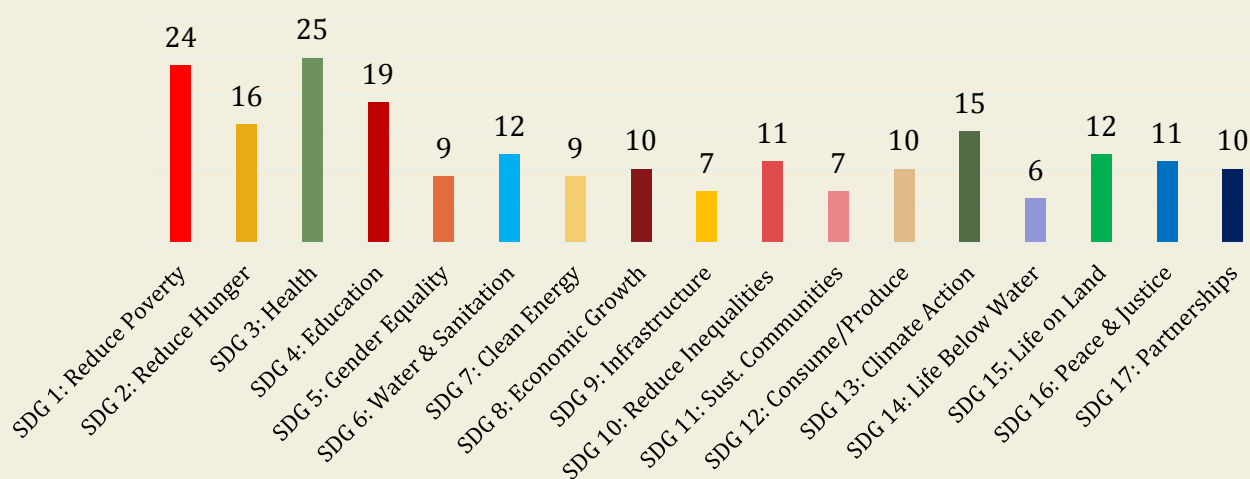
Malawi

Personal & Professional Growth	
Positively Changed Perception of Self (n=29)	93.1%
Positively Changed Relationships (n=30)	100%
Grant-Writing & Resource Mobilization	
Total Funds Secured: \$127,772 (Eighth highest amount of 9 ASEC countries)	
Wrote Grants Before ASEC (n=29)	17.2%
Wrote Grants After ASEC (n=26)	46.2%
Grants Successful Before SLDI (7 out of 9)	77.8%
Grants Successful After SLDI (11 out of 21)	52.4%
Act as a Resource Person on Grants (n=28)	28.6%
Improved Fundraising Ability (n=27)	81.5%
Improved Resource Mobilization Ability (n=27)	85.2%
Improved Project Sustainability Ability(n=27)	77.8%

Leadership Achievements	
Received a Promotion (n=29)	13.8%
Increased Income (n=29)	10.3%
Created a Strategic Plan (n=26)	38.5%
Crated a Financial Plan (n=29)	48.3%
Mentoring Others (n=31)	93.5%

Collaborative Partners (N=29)	Percentage of Alumnae Engaging in Collaboration
Fellow Sisters	55%
Government	24%
NGOs	0
Foundations	3.4%
Local Groups	24%
Diocese	37.9%

How are Alumane in Malawi Contributing to the SDGs in Their Ministries?
 (2017 Alumnae Survey, N=35)



Alumnae can select up to 3 goals they work towards in their ministries

Success Stories 2017 Country Report

Malawi

Sr. Mary Chimalizeni, SLDI Phase III, Administration track
 Daughters of Wisdom

Grant-Writing & Resource Mobilization Achievements

- Beit Trust, \$11,118
 Drill borehole for water for students and community
- Solon Foundation, \$11,170; \$8,267 through fundraising; and \$5,523 in donations
 Create a library extension to provide enough space for students at St. Mary's Secondary School and to create space for an electronic library.

Total
 Funding
 Secured:
\$36,078

Leadership Achievement

- Vice Chair of Association of Women Religious Institutes in Malawi (AWRIM)

Sr. Colleta Bester, SLDI Phase III, Administration track
 Teresian Sisters

Leadership & Project Implementation Achievements

- Sr. Colleta is the Sister-In-Charge and ECD Coordinator at the Self-Sustaining Services for Women and Young Children: Improving Physical and Intellectual Development
 The purpose of this project is to increase knowledge on how to produce nutritious food locally in so doing, reduce malnutrition in this area. Also seeks to improve nutrition and uptake of vaccines of children up to 5 years old. Built Early Childhood Development (ECD) Centers where children 2 to 5 years receive early education in order to help them holistically. Project has received \$6,051 for farming, \$23,648 for ECD and Nutrition for two years, which are listed below.
- Sr. Colleta is also the Project Coordinator for her congregation and Vice Superior General.

Total
 Funding
 Secured:
\$68,466

Partnership Achievements

- To sustain the project listed above, partnerships were developed:
 - Ministry of Health provides policy guidelines, monitoring and human resources to work in the hospitals/health centers. Pays for salary and medicine
 - Ministry of Gender provides training, food, and other materials for children
 - Christian Health Association of Malawi (CHAM) provides training to nurses and provides consumables to hospital
 - Hilton Foundation provide funds for ECD PROJECT through Catholic Relief Services (CRS)

Grant-Writing & Resource Mobilization Achievements

Total: \$68,466

- \$15,291, MIVA Austria & \$15,291, Brothers and Sisters in Need for two vehicles for her congregation
- \$8,185 Brothers and Sisters in Need-Austria to empower sisters to receive their education
- \$6,051 in donations for farming
- \$23,648 grant for Construction of ECD & Nutrition Center

Sr. Victoria Zimba, SLDI Phase III, Administration track Sisters of the Holy Rosary

Leadership Achievements

- Sr. Victoria described her success in her own words:

“Before and after attending this programme of SLDI I have held the position of Diocesan Lay Apostolate Coordinator in the Diocese of Karonga in Malawi, looking after 10, 000 lay people who are in Movements. I was assigned this position without training, which meant training on the job facing a number of challenges in the learning process. This is not the case though after the training. Now I know what I am supposed to do or not. I am working confidently and effectively.

I participated effectively in the development of the strategic plan of the Diocese because it was done during the time when we were learning how to develop strategic plan. I am able to plan the activities of all Lay Movement members professionally and share it to all stakeholders through email, whatsApp and other means due to the knowledge that I have gained through the same programme. This has helped in publicising the activities of the Lay Apostolate Office, and it has also helped us to build good relationship with our stakeholders since we all know the what, where, how, when etc of the activity ahead of us.

Now I am confidently helping the Lay Movement members to know and understand their calling and being able to respond to their call so as to live a happy life here on Earth and attain their goal which is to see the face of God after this life. This is all because of the help that I have been given through this programme.”

Sr. Maria Claire Kapachika, SLDI Phase III, Administration track Carmelite Sisters

Leadership Achievement

- In February 2017, she was selected to be the chairperson of the Association of Women Religious Institutes in Malawi (AWRIM)